



## Fairfields Primary School

### Pupil Premium Policy

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for Free School Meals in Reception to Year 11, or those who have been registered for Free School Meals in the last 6 years, but no longer receive them.

For looked after children the Pupil Premium was calculated using the Children Looked After data returns.

A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.

The Pupil Premium is additional to main school funding and it will be used by Fairfields Primary School to address any underlying inequalities between children eligible, and those that are not, by ensuring that funding is used to meet the needs of those children in receipt of Pupil Premium.

#### **Objectives**

The needs of those in receipt of Pupil Premium will be analysed and funding will be used appropriately to meet the needs of this group of pupils. Each child in receipt of Pupil Premium has a different set of needs and these will all be taken into account. The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils. The funding will be used to narrow and close the gap between the achievement of these pupils and their peers. As far as its powers allow, the school will use the additional funding to address any underlying inequalities between eligible for Pupil Premium and those who are not. We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

#### **Strategies**

Pupil Premium will be clearly identifiable within the budget.

The Headteacher, in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils. Fairfields Primary School will assess what additional provision should be made for the individual pupils. Fairfields Primary School will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the Headteacher will report to the governing body and parents on how effective the intervention has been achieving its aims.

Fairfields Primary School will publish online information on our website about how we have used the Pupil Premium.

We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium. We will seek to further develop strategies and intervention which can improve the progress and attainment of these pupils. We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children. We will monitor, evaluate and review the success of the impact of the Pupil Premium Funding,

### **Outcomes**

This Policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally, and as favourable as others, and that the additional funding is used well to address the challenges they face. The school will use the additional funding to promote the achievement and progress of all entitled pupils.

Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these children will make better progress and achieve higher standards that would have been likely without.

The provision for children in receipt of Pupil Premium will be monitored by the Designated Governor for Pupil Premium. The Governor will scrutinize the policy in action and ensure the school is using the funding as effectively as possible.

Date: September 2018

Review Date: September 2019