

Fairfields Primary School Accessibility Plan 2021-2024

Purpose of the Plan

The purpose of this plan is to show how Fairfields Primary School intends, over time, to increase the accessibility of our school for disabled pupils. Fairfields Primary School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.

Definition of Disability

According to the Equality Act 2010, a person has a disability if:

- a) They have a physical or mental impairment
- b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities

Legal Background

Under the Equality Act 2010, all schools must have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation including the DDA. The effect of the laws is the same as in the past, meaning that 'Schools cannot lawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation'

This plan has been drawn up based upon information supplied by the Local Authority, and in conjunction with pupils, parents, staff and governors of the school and will advise other school planning documents.

This Accessibility Plan sets out the plans of our school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- a. Increasing the extent to which disabled pupils can participate in the school curriculum; which includes teaching and learning and the wider curriculum of the school, such as participation in after school clubs, leisure and cultural activities of school visits;
- b. Improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- c. Improving the delivery to disabled pupils of information, which is provided in writing for pupils who are not disabled

Section 2: Aims and Objectives

Our aims are to:

- Improve and maintain access to the physical environment
- Increase access to the curriculum for pupils with a disability
- Improve the delivery of written information to pupils

The tables below set out how the school will achieve these aims.

Improving access to the curriculum for pupils with a disability

Aim	Strategy	Outcome	Responsibility	Time Frame
Increase access to the curriculum for pupils with a disability	<p>Fairfields offers a differentiated curriculum for children of all abilities and uses specific resources to ensure certain pupils are able to access the curriculum fully.</p> <p>Audit of CPD needs and specific training, including medical training needs. Greater understanding and skill set of various pertinent medical needs.</p> <p>Pupils to have access to the use of left handed scissors, theraputty, wobble cushions, pencil grips, fidget toys, coloured acetates for reading and self-checking and access to sensory break equipment such as ear defenders.</p>	High levels of progress seen amongst all vulnerable sub groups.	Class Teacher SENDCo	Ongoing
Exploitation of technology to support learning for all groups of learners	<p>Support all staff to implement and effectively use technology within the classroom.</p> <p>Use of Ipads for individual pupils – source suitable support apps – train staff.</p>	<p>Increased rates of progress for all learners.</p> <p>Increased staff confidence with these programmes</p>	SENDCo Class Teacher	Ongoing
To offer gross motor interventions for specific children to help them to access the PE curriculum	Staff will require training where necessary. Head of PE/ Class Teacher to attend training in order to create and establish a gross motor skills intervention group.	Established a Gross Motor group with assessment which identifies and shows progression.	SENDCo Class Teacher Head of PE	Ongoing
Widen the availability of physical activity within the curriculum	To enhance outdoor spaces to ensure access for all. To continue to implement the Daily Mile. Enhance the resourcing of physical development in EYFS. Embed our Active Learning Strategy within school. Active Zones markings and training for Lunchtime Play Leaders.	Children who are more active, healthy and ready to learn	SENDCo Curriculum Leads Deputy Head Head of PE	Ongoing

Develop and enhance provision to support emotional wellbeing and resilience for all pupils, and for those with a recognised Mental Health need.	<p>Commitment to CPD to promote health and wellbeing</p> <p>Development of "Growth Mindset" curriculum</p> <p>Review of the PSHE Curriculum framework and coverage in light of new legislation</p> <p>Embedding and enhancement of an outstanding pupil safeguarding curriculum</p> <p>Effective use of the Sports Premium funding to promote excellent pupil health</p> <p>Delivery of extra-curricular opportunities which promote mindfulness and wellbeing</p>	<p>An increase in visitors to support our safeguarding and pupil health and wellbeing curriculum</p> <p>Enhanced parental opportunity for engagement with safeguarding education</p> <p>Pupils who are confident about learning and have a "growth mindset" persisting when faced with challenges</p> <p>Pupils who can set goals, increase resilience and organise their school work</p> <p>Pupils who can use problem solving skills and their better emotional wellbeing to overcome obstacles to achieve their full potential</p>	SENDCo Headteacher Deputy Head Head of PE Mental Health Lead (Pastoral Lead)	July 2024 Reviewed annually
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Develop and enhance nurture provision	Set up of Nurture Room - Cura CPD for staff to support pupil wellbeing	Children with SMEH needs are identified and supported appropriately	SENDCo TA	October 2023 Reviewed in light of specific needs of children
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Improving the delivery of written information to pupils

Aim	Strategy	Outcome	Responsibility	Time Frame
Availability of written material in alternative formats when specifically requested	The school will make itself aware of the services available for converting written information into alternative formats	The school will be able to provide written information in different formats when requested for individual purposes	Head of School Office Staff	Ongoing
Make available school brochures, school newsletters and other information for parents in alternative formats when specifically requested (translated documents where possible)	Review all current school publications and promote the availability in different formats when specifically requested	All school information is available on the Website. A link has been made available on the website so that information can be translated into another language (Feb 2019)	Head of School Office Staff	Ongoing
Create a video introduction to the school for the website	To make the school information accessible for those who have difficulties reading English	Increased accessibility to information about the school	Headteacher Assistant Head	Dec 2023

Improving and maintaining access to the physical environment

As the school was built in 2017 it is DDA compliant: internal doors are set to a width to accommodate wheelchairs, the building has wheelchair access, there is a lift for access to the second floor, there are disabled toilets on both floors in addition to a wet room, there are also disabled parking spaces.

Feature	Description	Actions to be taken	Person Responsible	Date to complete actions by	Cost
Number of storeys	School has areas leading to the school library, art rooms accessible via stairs or lift	Lift already in place. Annual maintenance checks to occur	Site Manager	Annual	
Corridor Access	All corridors are accessible for wheelchairs and wide enough for manoeuvre	Corridors to be tidy and free from obstructions	All school staff	Ongoing	
Emergency escape routes	Labelled well and clearly displayed throughout the school	Continue to ensure signs are maintained	Site Manager SLT	Ongoing	

Next Review on or before:

September 2024

This policy will be reviewed annually and approved by the Trustees at on an annual basis