



**Fairfields**  
PRIMARY SCHOOL



**Inspiring Futures**  
through Learning

Fairfields Primary School

**PSHE Policy**

September 2023 – September 2024

*At Fairfield's Primary School high expectations of learning, behaviour and respect for each other underpin everything we do. Our teachers strive to create independent, articulate thinkers and learners who have the confidence to achieve their ambitions. This drives us in our pursuit for excellence every day.*

### **Aims**

The overarching aim for PSHE education is to provide pupils with:

- accurate and relevant knowledge
- opportunities to turn that knowledge into personal understanding
- opportunities to explore, clarify and if necessary, challenge, their own and other's values, attitudes, beliefs, rights and responsibilities
- the skills, language and strategies they need in order to live healthy, safe, fulfilling, responsible and balanced lives.

### **Attainment targets**

There are no attainment targets for PSHE education. The Department for Education end of Key Stage statements are used to inform the assessment process. Opportunities for both Assessment for Learning and Assessment of Learning will be built into provision. Baseline assessment, in order to understand pupils prior learning, will ensure learning is relevant and progress can be assessed. Providing pupils with opportunities to reflect on and assess their learning, recognising its relevance to their day to day lives and how they are progressing is a fundamental aspect of PSHE education. Assessment of PSHE education will encompass opportunities for teacher, peer and self-assessment. Progress in PSHE education will be recorded and reported to parents in line with all other non-core curriculum subjects.

### **Subject Content**

The three overlapping and linked 'Core Themes' (Health and wellbeing, Relationships, Living in the Wider World), expressed as areas of core knowledge, understanding, language, skills and strategies, and taught in accordance with pupils' readiness, are appropriate across all Key Stages and build upon Early Years Foundation Stage Learning. It is important to recognise that many decisions about both health and lifestyle are made in a social context or are influenced by the attitudes, values and beliefs of significant others.

PSHE education should respect and take account of pupils prior learning and experiences. Programmes should reflect the universal needs shared by all children and young people as well as the specific needs of the pupils in the school. PSHE education should be taught through a spiral programme, revisiting themes, whilst increasing the challenge, broadening the scope, and deepening pupils thinking.

PSHE education prepares pupils for both their futures and their present day-to-day lives. It is essential that pupils have the opportunity to recognise and reflect on how learning is relevant to them and can be applied in their own lives. PSHE education has a rich body of knowledge taught through topics. Learners need to know about...', 'know how to...' and also be able to...' The topics we select at Fairfield's Primary School will provide a context to progressively expand and enrich overarching concepts and transferable skills as set out below.

- Identity (their personal qualities, attitudes, skills, attributes and achievements and what influences these)
- Relationships (including different types and in different settings)
- A healthy (including physically, emotionally and socially) balanced lifestyle (including within relationships, work-life, exercise and rest, spending and saving and diet)
- Risk (identification, assessment and how to manage risk rather than simply the avoidance of risk for self and others) and safety (including behaviour and strategies to employ in different settings)
- Diversity and equality (in all its forms)
- Rights (including the notion of universal human rights), responsibilities (including fairness and justice) and consent (in different contexts)
- Change (as something to be managed) and resilience (the skills, strategies and 'inner resources' we can draw on when faced with challenging change or circumstance). Power (how it is used and encountered in a variety of contexts including persuasion, bullying, negotiation and 'win – win' outcomes)
- Career (including enterprise, employability and economic understanding)
- PSHE education makes a significant contribution to the development of a wide range of essential skills.

### Essential Skills

#### **The intrapersonal skills required for self-management**

- Critical, constructive self-reflection (including being aware of own needs, motivations and learning, strengths and next steps for development, how we are influenced by our perception of peers behaviour)
- Learning from experience to seek out and make use of constructive feedback
- Setting challenging personal goals (including developing strategies to achieve them and knowing when to change them)
- Making decisions (including knowing when to be flexible)
- Recognising some of the common ways our brains can 'trick us' or 'trap us' into unhelpful thinking (including generalisation, distortion of events, deletion of information, misconceptions or misperceptions about the behaviour of peers)
- Resilience (including self-motivation, adaptability, constructively managing change including setbacks and stress)
- Self-regulation (including managing strong emotions e.g. negativity and impulse)
- Recognising and managing the need for peer approval
- Self-organisation (including time management)

#### **The *interpersonal* skills required for positive relationships in a wide variety of settings**

- Active listening
- Empathy
- Communication (non-verbal and verbal including assertiveness and recognising how this differs from aggressive and passive behaviour; being able to present and communicate ideas, arguments and thoughts effectively)
- Team working (including agreeing clear and challenging outcomes, facilitation, cooperation, networking and the ability to provide, receive and respond to, constructive feedback and take on different roles; the ability to recognise and learn from others experience)

- Negotiation (including flexibility, self-advocacy and compromise)
- Recognising and utilising strategies for managing pressure, persuasion and coercion
- Responding to the need for positive affirmation for self and others

### **Skills of enquiry**

- Formulating questions
- Gathering and using data (including assessing the validity and reliability of sources of data and using a variety of sources)
- Analysis (including separating fact from opinion)
- Planning and deciding
- Recalling and applying knowledge creatively and in novel situations
- Drawing and defending conclusions using evidence and not just assertion
- Identification, assessment (including prediction) and management of risk
- Evaluating social norms
- Reviewing progress against objectives

Approval: PSHE Policy 23-24

This policy was ratified by the Governors

Date: September 2023

Signed: *Nicolette Green*

Next Review on or before:

September 2024

*This policy will be reviewed annually and approved by the Governors at on an annual basis.*